

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
**16-CA-312143**Date Filed  
**2/13/2023**

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Aunt Bertha, a Public Benefit Corporation d/b/a "findhelp"		b. Telephone No. 512-795-4864
		c. Cell Phone No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 3429 Executive Center Drive Suite 100 Austin, TX 78731	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C)@findhelp.com
		h. Number of workers employed 171
i. Type of Establishment (factory, mine, wholesaler, etc.) technology company	j. Identify principal product or service social care network and database	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

8(a)(3) - Discharge

The Employer discharged (b) (6), (b) (7)(C) in the organizing campaign, because of (b) (6) union activity and support on (b) (6), (b) (7)(C) 2023.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Office &amp; Professional Employees International Union, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 80 Eighth Avenue Suite 201 New York, NY, 10011	4b. Telephone No. 412-715-5435
	4c. Cell Phone No.
	4d. Fax No.
	4e. e-mail (b) (6)@tech1010.org

## 5. Full name of national or international labor organization of which this is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Office &amp; Professional Employees International Union, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements  
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office if any)

80 Eighth Avenue, Suite 201, NY NY, 10011  
Address 100

Date 2/13/2023

Telephone No.  
412-715-5435

Office, if any, Cell Phone No.

Fax No.

e-mail  
(b) (6)@tech1010.orgWILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.